

Ministry of Labour and Vocational Training

No: 021/25 K.B/S.Ch.N.Or.Thor.K

Notification

On

The Postponement of the Self-Declaration of Labour Inspection via Automation System for June until the Second Week of July 2025

According to Prakas No. 358/21 K.B/Pr.K.Or.Thor.K, dated 30 December 2021, on the launching of self-declaration of labour inspection via automation system and Notification No. 018/25 on the Obligation to Implement the Self-Declaration of Labour Inspection via Automation System in June 2025, the Ministry of Labour and Vocational Training would like to inform the owners or directors of enterprises/establishments, within the scope of Labour Law, that you have the obligation to conduct self-declaration of labour inspection via automation system twice per year: 1st time in June and 2nd time in December in every year through website: <https://sicms.mlvt.gov.kh>.

Observing that some owners/directors of enterprises/establishments have not completed the self-declaration report for labour inspection via automation system (SICMS), the Ministry will postpone the implementation of the labour inspection self-declaration until the second week of July (specifically, 13th July 2025). This extension is granted to facilitate and encourage full compliance with this obligation.

In case of failure or non-compliance with the above-mentioned self-declaration of labour inspection obligation within the specified deadline, the owner or director of the enterprise/establishments concerned shall be subject to fines and measures by the labour inspector in accordance with the laws in force.

The Ministry of Labor and Vocational Training strongly hopes that all owners or directors of the enterprises/establishments will comply with this Notification effectively.

Phnom Penh, 30th June 2025

Minister

(signed and stamped)

HENG SOUR

CAMFEBA
Unofficial Translation

Recipient:

- Office of the Council of Ministers
- Relevant Ministries/Institutions
- Cabinet of Samdech Moha Borvor Thipadei, Prime Minister
- Cabinet of His Excellency Deputy Prime Minister
- Municipal/Provincial Department of Labour and Vocational Training
- Archives